## Do you want a career or a job?

Learn skills and have the support of a team to grow. With additional training and responsibility, you may become a:

- Apprentice
- Journeyman
- Master Service Technician
- Foreman
- Service Driver
- Project Manager
- Estimator
- Engineer
- Business Owner

Only **20** Positions are Available. **Apply to Join Our Team Today!** Hiring from April to May.

For more information about a career with Belco, please visit blancoelectric.com/careers.



**BE PART OF A GROWING COMPANY** 

and team that is as passionate as you are

4-YEAR TRADE SCHOOL (classes **one night** per week; graduate in four years with

Access to

zero student debt)

JOIN TEAM BELCO and become part of our family where we work hard and play hard

Pay increase as soon as you start school **\$13** per hour

## Belco Company Values



POSITIVE ATTITUDE



**WORK ETHIC** 



INTEGRITY



**CAREER** 

**PATH** 

JOB **PATH** 

**GET HIRED** for a job with the skills you already have



## **CONTINUE WORKING** IN THE SAME POSITION

with little room for advancement (accumulate student debt if you're going to school)

**AS AN EMPLOYEE** instead of a valued team member

**BE KNOWN** 

## Find yourself in a dead-end job where you:

- Do something you dislike every day
- Work crazy hours or don't have a set schedule
- Feel like you're just another number
- Make barely enough to be happy or make ends meet



713.686.6767